

January 1, 2025

New Member signing and referral bonus program.

Local Union 127 will reward both a new member and an existing member, who refers the new member to the local, with a signing bonus.

Tier 1 eligibility:

- All applicants for employment who have 6,000 or more hours of experience in the trade working under a master electrician or Journeyman; are residents of the geographical area constituting the normal construction labor market; and who have been employed for at least six months for a non-signatory employer in the last year in the geographical area covered by the collective bargaining agreement.
- \$500.00 Check for both new Member and recruiting Member paid after 1,000 hours.

Tier 2 eligibility:

- All applicants for employment who have 8,000 or more hours of experience in the trade, are residents of the geographical area constituting the normal construction labor market, have passed a Wisconsin State Journeyman Wireman or Electrical Masters examination and who have been employed in the trade for a period of at least one year for a non-signatory employer in the geographical area covered by the collective bargaining agreement.
- \$500.00 Check for both new Member and recruiting Member paid after 1,000 working hours.
- Additional \$1,000.00 Check for new Member after 2000 working hours. (\$1,500.00 total)

Criteria and exclusions:

- New members must inform the Local Union 127 staff, at time of application the name of the referring member to be eligible for the signing and referral bonus.
- Both new and existing members must be members of IBEW Local Union 127 in good standing with a current dues authorization card on file to be eligible for the signing and referral bonus.
- New member must be employed for 180 days prior to either party receiving the bonus.
- Apprentices selected through the normal ranking process are not eligible as a new member but may be eligible as a referring member.
- Signatory Contractors and their office staff or family are not eligible to receive the referral bonus (this does NOT include full-time foreman assigned to job sites).

- Full and part time staff including Local Union 127's Executive board members and officers are not eligible to receive the referral bonus.
- This policy will automatically terminate at midnight on 12/31/2025 unless extended by a majority vote of the IBEW Local 127 LMCC committee.
- Travel cards are excluded from this program.
- All disbursements for this program will be paid out from the LMCC of IBEW Local 127.
- All requests for disbursement of the signing and referral bonuses must be approved by the IBEW Local 127 LMCC committee.